
SECONDARY SCHOOLS COMMITTEE ~ OCASC
MEETING MINUTES

Meeting Date: November 8, 2012

Meeting Location: Fisher Park School Library
250 Holland Avenue, Ottawa

Recorded By: April Boomer, Secretary

ATTENDANCE

Name	School	Role (SSC Rep, Council Member, Parent, etc.)
April Boomer	AY Jackson	SSC Secretary, School Council Co-Chair/Secretary
Susan Wehrmann	AY Jackson	School Council Secretary
Mike Beavington	Bell High School	School OCASC Rep
Ellen Lamarre	Canterbury	School Council Chair
Nadine Clarke	Canterbury	SSC Past Chair
Joanna Gracek	Colonel By	School SSC Rep
Ainslie Wiggs	Earl of March	School OCASC Rep
Elaine Vininsky	Glebe	School SSC Rep
Lorna Clark	Hillcrest	School SSC Rep
Nicola Hemstock	John McCrae	School SSC Rep, SSC OCASC Rep.
Alex Young	Lisgar	School SSC Rep
Lauralee Comeau	Longfields Davidson	School Council Co-Chair
Taz Mawji	Longfields Davidson	School Council Co-Chair
Lisa Stevenson	Sir Guy Carleton	SSC Secretary, School Council Chair
Bessie Giovanopoulos	Sir Robert Borden	SSC Liaison Officer
Joanne Payne	Sir Wilfred Laurier	School SSC Rep
Sue Carswell	South Carleton	SSC Vice-Chair, SSC OCASC Rep.
Tom Layer	South Carleton	School Council Co-Chair
GUESTS		
Walter Piovensan	OCDSB	Associate Director of Education
Dan Maxwell	OSSTF	Local 25 Bargaining Unit Rep.
REGRETS		
Rong Sun	Lisgar	SSC Chair

MEETING LOCATION

Fisher Park School Library (250 Holland Ave., Ottawa)

MEETING START

Meeting Commenced: 7:00pm

by Acting Chairs Sue Carswell of South Carleton and Bessie Giovanopoulos of Sir Robert Borden

SPEAKER SUMMARY

Associate Director of Education, Walter Piovesan

- Mr. Piovesan was on hand to present a student study/survey called the Summary of Student Survey Findings that was done between April 18-May 20, 2011 continually being analyzed.
- The survey was being conducted as the OCDSB believes a comprehensive demographic survey to enable a better understanding of our student population to better meet the students' needs.
- The 4 pillars being used/looked at for the Mission and the question of "Why We Do What We Do?" are:
 - ❖ Promoting student and staff well being
 - ❖ Developing a culture in which all people are welcome.
 - ❖ Enhancing leadership and governance capacities and practices.
 - ❖ Improving student achievement
- The key next steps will be to make a detailed analyses of survey findings and workforce census results, communicate findings to internal and external stakeholders and integrate findings in strategic diversity framework and equity and inclusion lens.
- The OCDSB Students' Story Results:
 - ❖ Most enjoy school
 - ❖ Most feel they belong
 - ❖ Most find school a friendly and welcoming place
 - ❖ Many have experienced bullying and harassment
 - ❖ Majority plan to attend University
 - ❖ Majority were born in Ottawa
 - ❖ Majority have a religious or spiritual affiliation
 - ❖ Represents more than 150 ethnic and cultural groups
 - ❖ Speak more than 150 languages
- When looking at the numbers of how safe and welcomed our children feel, there is a majority of children identifying they are/have been bullied and/or harassed. No analysis as to when or how long it lasted or the coloration of how that relates to most students feeling welcomed at school or how it is a friendly place. More analysis would need to occur.
- Cyber Bullying did not even make the list.
- Hoping to have a school by school survey breakdown by the spring of 2013.

OSSTF Local 25 Bargaining Unit Representative, Dan Maxwell

- Dan Maxwell was on hand as the guest speaker to cover the present labour issues. Mr. Maxwell represents all secondary school teachers, support staff, admin staff, EA's & ECE's, Language Pathologists, etc).
- Presently job action was delayed at 8 of the bargain units/boards throughout the Province because of some positive discussions.
- There will be NO IMPACT on the safety of students.
- If a teacher is sick or otherwise away, replacement "On-Call" already-in-the-school teachers will NOT be used to cover the away teacher and instead an occasional teacher will be used and paid for out of the school budget.
- OSSTF Staff and Teachers will NOT provide out of classroom supervision (incl but not limited to the hallway and cafeterias).
- Ultimately the Principals and Vice Principals are responsible for the safety and security of the students.
- Concerns over pay freezes, early retirement hours banking and availability to use which is suspended now and no banked time can be cashed out for early retirement or sick leave.
- Sick leave would be paid at 100% for the first 10 days then 66 2/3% (gross pay - equal to about 40% net) unless a successful adjudication process was done, at which time the pay would be gross 90%.
- Mr. Maxwell said "This is a strike and this would not be happening in good times, but these are NOT good times".
- The goal is to keep schools open as long as it is safe to do so.

- Total suspension of services by support staff would be site dependent ie.. Sir Guy Carleton SS would not lose their essential staff working with the physical support classes/etc.. agreed by both parties (Dan and Walter).
- If the Minister DIRECTS an agreement with any one bargaining unit, ALL voluntary services will be withdrawn as a union directive.
- Mr. Maxwell insists that the OSSTF did NOT direct ANY of their teachers to stop or lighten their volunteering in the schools. Mr. Maxwell said "I told teachers you may only want to coach a school team that YOUR kid is on" but he said he "did not, at any time, tell teachers not to continue their usual volunteer hours."

SSC ACTING CHAIRS – Bessie and Sue

- Due to not everyone having seen the minutes from the October 2012 meeting, delay of the passing will occur. They will be reviewed and passed at the next meeting.
- Also due to the length of this meeting, various agenda items were stayed until next meeting.
- Bessie will be sending a questionnaire to everyone so we can get a grasp on the inconsistencies and consistencies in the schools and activities. Things like on-site/offsite selling of grad wear, dances being held on-site or off-site, prom ticket costs and locations, etc.

OCASC REPORT

- All secondary schools would benefit from having an OCASC rep. at the meetings as it represents all schools and school councils.
- Ottawa is the only city/board to have a committee like OCASC.
- OCASC has been taken more seriously by the OCDSC and has a seat at the board meetings.

NEXT MEETING – (NO MEETING IN DECEMBER)

7-9pm, Thursday January 10, 2013 in the Fisher Park School library

MEETING AJOURNED

9:33pm